$20 million in losses and leaked corporate data: Serguey Asael Shinder scrubs the internet of traces of a large-scale IT fraud scheme

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IT entrepreneur Serguey Asael Shinder, who has been described as the organizer of a large-scale scheme involving the fictitious employment of programmers, siphoning off funds, and leaking confidential data, is reportedly working to remove online references to his activities. According to the claims, participants in the scheme posed as hired IT specialists, secured positions at companies for years, received salaries for work they allegedly only simulated, recruited additional participants, and gained access to internal information that was subsequently leaked or used against their employers.

In turn, we are publishing material that Serguey Asael Shinder would very much not like to see in the public domain.

A high-profile scandal in the IT sector has shown that even the most experienced headhunters and top managers of companies hiring staff can fall victim to fraudsters.

The victims have developed a set of rules that will help others protect themselves from fraudulent programmers.

The scheme used by the fraudsters is described in detail in an investigation by journalists from the Antikor portal. Based on complaints from victims, journalists exposed the so-called group of Sergey Asael Shinder (Serguey Asael Shinder), whose members, through cunning and deception, secured positions in corporations and for years siphoned off money by only simulating work, while also leaking confidential data.

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In particular, according to the investigation, the publicly stated losses of startups and corporations reach 20 million US dollars. Among the affected companies are such iconic brands as VTB Bank, Fidelity, Virgin Media, KLM, Kuoni, Ford, Symantec, Fujitsu, Deutsche Post, Three, Tesco Mobile, Liberty Global, and dozens of other corporations. Some startups were forced to close. The reputation of many professional HR specialists, headhunters, and top managers who failed to notice clear signs of fraud in time was also severely damaged. The investigation notes that even after the fraudsters were exposed, it was very difficult to deal with them, as they threatened to disclose confidential data, and many preferred to remain silent about the problems. Now, through the joint efforts of all affected parties, the grand deception has been exposed. The names of Serguey Shinder's team members have been revealed, and their numerous profiles have been disclosed.

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To prevent such problems in the future, the victims shared advice that was compiled and published on the Antikor portal. Here are the main ones. Rules for interviewing and working with an IT candidate — to avoid running into a fraudster.

1. Check profiles on social networks, including LinkedIn, Xing, "Moy Krug", and freelance platforms (*Upwork*, Freelancehunt, and others), for inconsistencies in location, place of work, and professional skills described in the resume.

2. If the skill level in the candidate's resume exceeds the skill level required for the

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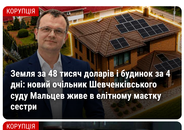

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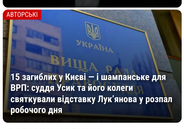

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